

## Inclusion By Design Executive Leadership Program (IBD) Application for Program Year 2020

Inclusion By Design Executive Leadership Program is a multi-faceted *executive leadership development program*. The IDB program strives specifically to create a pipeline of competitive, highly skilled leaders - people of color and women - who are prepared to function successfully in an executive assignment.

<b>Applicant Name</b>
<b>Applicant Position Title/Classification</b>  SVP ____; VP ____; AVP ____; Director ____; Manager/Supervisor ____  Other _____
<b>Sponsoring Organization/Employer</b>  Number of Employees 25 or less ____; 26-50 ____; 51-100 ____; 101-500 ____; 501-1,000 ____; 1,001 or more ____
<b>Name of Chief Executive Officer</b>
<b>Name of Immediate Supervisor or Sponsor</b>
<b>Organization Location</b>  <b>Organization Website</b>
<b>List your Major Position Responsibilities</b>
<b># of Years in Current Position / # of Years in a Leadership Position / # of Employees on the Team You Lead</b>  _____ / _____ / _____
<b>Applicant Phone and Email Address</b>  Work # _____; Mobile # _____ /Email address _____

**In 300 words or less, please provide a brief professional biographical sketch. List 3 of your most significant professional accomplishments and 3 of your most significant professional challenges in a leadership role.**

**In 100 words or less, please share your career/professional aspirations over the next 5 years**

**In 100 words or less, please share how you expect participation in the IBD Executive Leadership Program to benefit your career/professional advancement**

**Please list any other leadership development programs in which you have participated**

***If accepted, I agree to fully participate in the IBD program. I will attend 90% of the IBD program sessions and activities and 100% of my executive coaching sessions. I understand that the Arkansas Retreat and Orientation (April 15-17, 2020) is mandatory. Yes \_\_\_ No \_\_\_***

***Program Dates***

Session 1:	April 15-17, 2020	Northwest Arkansas
Session 2:	May 21, 2020	Chattanooga, TN
Session 3:	June 18, 2020	Chattanooga, TN
Session 4:	August 20, 2020	Chattanooga, TN
Session 5:	September 17, 2020	Chattanooga, TN
Session 6:	October 15, 2020	Chattanooga, TN

**Please submit your completed IBD application to [blsmith@ulchatt.net](mailto:blsmith@ulchatt.net) by February 24, 2020.**

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***Applicant's Signature and Date***