Johnson’s professional experience includes nearly two decades of leadership in nonprofit, government,

education and various civic roles. Her most recent role started in 2021, when Johnson was named the

first female President and CEO for the Urban League of Greater Chattanooga (ULGC).

In less than two years, working strategically alongside the ULGC’s Board of Directors, she led the effort

to raise the necessary capital for the successful acquisition of a $3.8 million Urban League headquarters,

after nearly 40 years of the organization’s existence as renters. Also, while under her leadership the

team has doubled in size, received the largest single philanthropic gift in its history from the Mackenzie

Scott foundation, launched its first State of Black Chattanooga research report and the first ULGC

individual giving circle, The President’s Circle.

Before joining the Urban League, she served as a senior advisor to Chattanooga Mayor Andy Berke,

where she acted as a member of the mayor’s senior leadership team. Johnson has also worked as an

independent consultant focusing on nonprofit organizations, strategic planning, diversity and inclusion,

resource development, and education equity advocacy.

Johnson holds a bachelor’s degree in public management from Austin Peay State University and a

master’s degree in public administration from Murray State University.